

# Dr. Jorey L. Krawczyn

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## SUMMARY OF QUALIFICATIONS

- 35 years of teaching and curriculum development experience at the University level and in forensic assessment, personnel selection and mental health evaluations
- Florida State Certified Law Enforcement Officer (valid 2025) and Police Instructor (valid 2024)

## EDUCATION

### **Doctor of Education (Ed.D.) in Counseling Psychology**

University of Sarasota, Sarasota, Florida  
GPA 3.76

**Doctoral Dissertation:** A Correlated Study of Police Officer Job Performance and the NEO-PI-R Conscientiousness Factor. Of the seven null hypothesis proposed, six were rejected. Three were at the .01 level of significance, two were at the .05 and .01 level of significance and one was at the .05 level of significance.

### **Master of Science (MS) in Counseling & Human Development**

Troy State University, Fort Walton Beach, Florida  
GPA 3.80

### **Master of Science (MS) in Instructional Design & Technology**

Saint Leo University, Saint Leo, Florida  
GPA 3.65

### **Bachelor of Arts (BA) in Public Safety Administration**

University of West Florida, Pensacola, Florida  
GPA 3.5

## INSTRUCTIONAL EXPERIENCE

- August 2009 – Present     **Online Faculty: Graduate Studies, Department of Public Safety and Criminal Justice, Saint Leo University, Saint Leo, Florida.**
- CRJ512: Analytical Interviews and Forensic Interrogations
  - CRJ573: Investigative Methodologies of Violence
  - CRJ423 & CRJ523: Behavioral Issues in Administration for the Command Staff
  - DCJ700: Action Research & Statistical Analysis
  - DCJ735: Quantitative Research Methodology
  - DCJ780: Dissertation Committee
- May 2004 – June 2020     **Online Faculty, Bachelor and Graduate Studies, College of Social and Behavioral Science, University of Phoenix, Phoenix, AZ**
- PSY103: Introduction to Psychology
  - PSY211: Essentials of Psychology
  - PSY250: Psychology of Personality
  - BSH345: Diversity and Special Populations
  - BSH335: Ethics & Values for Human Service Professionals
  - PSY504: Theories of Personality
  - PSY515: Abnormal Psychology
- July 2009 - June 2013     **Online Faculty: Graduate Studies, University of the Rockies, Boulder, Colorado**
- ORG8582: Drugs, Addictions and Crime
  - ORG6580: Correctional Philosophies and Strategies
  - ORG6700: Substance Abuse and Dependence
  - ORG8966: Organizational Leadership-Practicum

- June 2009 – June 2013 **On-ground Lecturer**, Multi-Jurisdictional Counter-Drug Task Force Training, St. Petersburg College, St. Petersburg, FL.
- Interviews and Interrogations
- June 1985 - August 1991 **On-ground Instructor**, Institute of Police Technology & Management, University of North Florida, Jacksonville, FL
- Technical Surveillance for Drug Agents
  - Criminal Patrol Techniques
  - Drug Unit Commander Training
  - Interrogations and Interviews
  - Pharmacology
- Oct 1983 - Dec 2001 **Police Academy Instructor**, Gulf Coast Criminal Justice Academy, Panama City, FL
- Crime Scene Processing and Investigations
  - Interviews and Interrogations
  - Field Training Officer Programs
  - Hostage Negotiations and Recovery
  - Criminal Law I and II
  - Line Supervision
  - Courtroom Demeanor and Testimony

## **PROFESSIONAL EXPERIENCE**

- June 2020 – Present **Research Consultant/Curriculum Developer** ([Blue Wall Institute](#)) **Belleville, IL**
- Jan 2019 – June 2020 **Curriculum Developer/Subject Matter Expert** ([IIR](#), Contractor) **Institute for Intergovernmental Research, Tallahassee, FL**
- Serve as a Clinical Subject Matter Expert of Police Suicide and construct an intervention program and prevention curriculum for the National Consortium of Preventing Law Enforcement Suicide sponsored by the Bureau of Justice Administration, US Department of Justice (BJA-2018-13628)
- May 2012 – Aug 2019 **Academic Director** ([Blue Law Ltd.](#), Contractor) **US Department of Defense, [US Navy Chaplain Corp](#), Washington, DC.**
- Served as Subject Matter Expert, Instructional Designer and presenter for the Naval Chaplaincy 27<sup>TH</sup> Professional Development and Training Course (PDTC) “The Role of Chaplaincy in the Aftermath of Violence.”
  - Presented 13 PDTCs to eleven hundred Navy, Marine and Coast Guard Chaplains
  - Advised four Commanders, five Admirals and three Vice-Admirals on effective resolutions and behavioral insights regarding Chaplain’s confidentiality and the mass-shootings at the DC Naval Yard and Chattanooga Recruitment Center.
- [US Department of State: International Law Enforcement Academy](#)** – Roswell, New Mexico
- Served as the contract liaison for the curriculum development team constructing 8 legal forums and 12 graduate level criminal justice training modules
  - Supervised the instructional team of eight university professors and six attorneys
  - Served as mentor and adviser to sixty judges, twenty-five prosecutors and seventy-five senior police officials from thirty-two countries dealing with personnel and individual performance.
- Jan 2015 – May 2015 **Senior Police Psychologist** /[Engility Contractor](#), **US Department of Justice: ICITAP/Tanzania**
- Served as mentor and adviser to forty-five Commanders of the Field Force Units of the Tanzanian National Police Force on Mob Mentality and Protest Group Psychology prior to and during the national elections
- Nov 2010 – Apr 2012 **Senior Police Psychologist & Accreditation Manager/Engility Contractor**, **US Department of Justice: ICITAP** – Kosovo
- Supervised and managed the educational accreditation process for the Kosovo Academy of Public Safety to [European Bologna Standards and Initiated the Twinning Project](#)
  - Served as the educational adviser to [Kosovo Minister of Internal Affairs](#) Bajram Rexhepi and Parliament Members in drafting and passing laws creating educational standards and training policies for Public Safety officers and the Kosovo Police Inspectorate (Internal Affairs)
  - Served as the Administrative Adviser and Mentor to [General Director Ismail Smakijq at the Kosovo Academy of Public Safety](#) on issues of personnel, budget and leadership

- Advised senior Embassy staff on [Operational Code Analysis](#) of Kosovo government officials
- Sep 2009 – Jul 2010     **Senior Police Adviser/Engility Contractor, US Department of Justice: ICITAP – Kyrgyzstan**
- Developed strategies and protocols for combating corruption within the Kyrgyzstan Ministry of Internal Affairs
  - Served as adviser and mentor for fifty-one Colonels of the Internal Security Service, seventeen psychiatrists and fifteen psychologists on personnel selection and integrity testing
  - Advised senior Embassy staff on [Operational Code Analysis](#) on Kyrgyz government officials
  - Awarded the National Medal for Public Service by Minister Bolotbek Sherniyazov of the [Kyrgyzstan Ministry of Internal Affairs](#)

**PSYCHOLOGY EXPERIENCE**

- Jul 2001 – Aug 2009     **Forensic Psychiatry and Psychology**  
**Dr. Mohamed and Dr. Krawczyn – Panama City, Florida**
- Managing Partner of the Psychiatric Medical Practice
  - Authored over 400 court ordered comprehensive forensic reports for the Department of Children and Families on abused and neglect children with recommended resolutions subject to vigorous cross examination
  - Completed risk assessment on Substance Abusers, Violent Offenders and Sexual Predators for the Florida Department of Corrections and the 14<sup>th</sup> Judicial Circuit Courts.
  - Performed mental health evaluations and fitness for duty assessment for the Police Departments of Cedar Grove, Fort Walton Beach, Crestview and Springfield.
- Jun 1991 – Jul 2001     **Director**  
**Gulf Coast Criminal Justice Assessment Center – Panama City, Florida**
- Completed all out-of-state police officer’s equivalency of training for the Florida Department of Law Enforcement, Standards and Training Commission
  - Performed employment testing and psychological evaluations for fifteen law enforcement agencies
  - Directed and conducted over 55 job task analysis for construction of police officers' Academy curriculum, for basic, advanced and specialized training and testing

**POLICE INVESTIGATIVE & ADMINISTRATIVE EXPERIENCE**

- Jul 1983 – Jul 1991     **Chief of Police**  
 Cedar Grove Police Department – Cedar Grove, Florida
- June 1979 – May 1983     **Licensed Private Investigator**  
 Jorey and Associates, Private Investigation Agency, Springhill, FL
- Jan 1975 – April 1979     **Investigative Supervisor-Criminal Intelligence Unit**  
 Harrison County Sheriff’s Office, Gulfport, MS
- Oct 1971 – March 1973     **Narcotics Investigator**  
 Escambia County Sheriff’s Office, Pensacola, FL

**FORENSIC EXPERIENCE: Qualified to provide Expert Testimony in the following Courts**

- First Judicial Circuit Court Judge T. Remington
  - Police Interrogation Techniques and Mental Functioning
- Escambia County Court Judge Thomas Johnson
  - Police Behavior and Testing Methodology (NEO-PI)
  - Administration and Interpretation of Test Results (NEO-PI and MCMI-III)
- Fourteenth Judicial Circuit Court Judge L. Register
  - Mental Health Assessment (NEO-PI and MCMI-III) and Treatment
  - Counseling Psychology & Comprehensive Pediatric Assessments
- Fourteenth Judicial Circuit Court Judge Michael Overstreet
  - Parenting Evaluations (NEO-PI and MCMI-III)
  - Alienation of Affection Syndrome
- Fourteenth Judicial Circuit Court Judge D. Costello
  - Mental Health Assessment and Treatment of Children
- Fourteenth Judicial Circuit Court Judge Judy Pittman
  - Counseling Psychology

- Parenting Evaluations (NEO-PI and MCMI-III)
- U.S. District Court for the Northern District of Florida, Pensacola Division, Federal Judge Elizabeth Timothy
  - Administration and Interpretation of Standardized Field Sobriety Tests
  - Administration and Interpretation of Horizontal Gaze Nystagmus (HGN)
  - Retrograde extrapolation, absorption, distribution and elimination of alcohol in the human body
- Fourteenth Judicial Circuit Court Judge James Fensom
  - Counseling Psychology and Substance Abuse Evaluation and Treatment
  - Parenting Evaluation and Mental Health Assessments (NEO-PI and MCMI-III)

### **POLICE TRAINING & EDUCATION: Advanced & Specialized**

- Florida Department of Law Enforcement: Criminal Justice Standards and Training Commission, Tallahassee, Florida
  - 320 Hours of Basic Law Enforcement Training (Certified LEO in 1971, Current until 2025)
  - State Certified Police Instructor
  - State Certified Firearms Instructor
  - Human Diversity Instructor
- Center for Public Safety Innovation, Saint Petersburg College, Saint Petersburg, Florida
  - Counter Terrorist Financing Training (24 hours)
  - Gang Wiretaps: Intercept of Secure Communications (24 hours)
- U.S. Department of Justice: International Criminal Investigation Training Assistance Program, Pristina, Kosovo
  - Organized Crime in the Balkans (5 hours)
- Organization for Security and Co-operation in Europe, Mission in Kosovo, Vushtrri, Kosovo
  - Internal Quality Assurance Training (40 hours)
- CMI, Inc.: Division of MPD, Inc. Owensboro, Kentucky
  - Intoxilyzer 5000: Breath Alcohol Analysis Instrument Operation, Maintenance and Calibration (Certificate # 000362)
- Institute of Police Technology and Management, University of North Florida, Jacksonville, Florida
  - DUI Standardized Field Sobriety Testing
  - Traffic Accident Investigation Photography
- United States Department of Justice: Drug Enforcement Administration, Miami, Florida
  - Two-Week Basic Drug Investigation School
  - Drug Smuggling/Conspiracy Training Seminar
- United States Department of Justice: Marshals Service, Washington, DC
  - Outlaw Motorcycle Gang Seminar
- Florida Prosecuting Attorneys Association, University of Florida, College of Law, Gainesville, Florida
  - Drug Prosecution Seminar
  - Racketeer Influenced and Corrupt Organizations Seminar
- Florida Department of Law Enforcement Academy: Organized Crime Institute, Orlando, Florida
  - Management of Forfeiture/Reverse Sting Operations
- Florida Department of Law Enforcement: Center for Advanced Law Enforcement Studies, Tallahassee, Florida
  - Advanced Criminal Investigations Course
- Region VII Law Enforcement Training Center, Orlando, Florida
  - Frank Bolz Hostage Recovery and Negotiation School

### **POLICE TRAINING & EDUCATION: Management & Administration**

- United States Department of Justice: National Institute of Justice, Washington, DC
  - Cutback Management in Criminal Justice
- United States Department of Justice: Federal Bureau of Investigation, Washington, DC
  - Executive Management Seminar
- Florida Department of Law Enforcement Academy: Executive Institute, Tallahassee, Florida
  - Advanced Management Techniques
  - Advanced Criminal Investigations
- Florida Institute of Government, University of West Florida, Pensacola, Florida
  - Senior Law Enforcement Management Seminar
- Institute of Police Technology and Management, University of North Florida, Jacksonville, Florida
  - Strategies for Defense of Police Use of Force Liability Suits

- Officers at High Risk: Pre and Post Employment  
United States Department of Justice: Drug Enforcement Administration, Miami, Florida
- Advanced Supervisory School

### **PERSONNEL AND EMPLOYMENT SELECTION**

- International Association of Chiefs of Police, Gaithersburg, MD
  - \* Assessment Center Conference for Law Enforcement
- Florida Sheriff's Association: Diversified Training Program, Orlando, Florida
  - \* Americans with Disabilities Act for Law Enforcement Administrators
- Florida Association of Criminal Justice Assessment Centers, Gainesville, Florida
  - \* The Use and Advantages of Bio-Data Questionnaires
  - \* Liability Issues for Law Enforcement Selection
  - \* Completing the Job Task Analysis
- Morris & McDaniel, Inc., Atlanta, Georgia
  - \* Bio-Data, Adverse Impact and Other Liability
  - \* Assessment Centers and Managerial Measurements (In-Baskets)
- Assessment Council of the International Public Management Association for Human Resources, Chicago Conference
  - \* Job Task Analysis: Why do it?
  - \* Validation of Resumes in Promotional Assessments
- Society for Police and Criminal Psychology, Portland, Oregon
  - \* Screening for Police Integrity with Pathological Assessments

### **Testing and Assessments**

- University of Minnesota, Department of Psychology, Minneapolis, Minnesota
  - \* Current Class A License to administer and score the MMPI-2
  - \* MMPI-2 Interpretation Workshop
  - \* Forensic use of the MMPI-2
- Psychological Assessment Resources, Inc., Odessa, Florida (APA approved CEU)
  - \* Personality Assessment Inventory: Use and Interpretation
  - \* NEO-Personality Inventory: Use and Interpretation
- Specialized Training Services, Inc., California (APA approved CEU)
  - \* Innovations in Clinical Interviewing: Rapidly Assessing Personality Dysfunction,
  - \* Object Relations & Suicide Potential (16 hours CEU)
  - \* Violence: Risk and Threat Assessment (8 hours CEU)
  - \* The Sexually Violent Offender (8 hours CEU)
- National Children's Advocacy Center, Huntsville, AL. (APA approved CEU)
  - \*Forensic Evaluation of Sexually Abuse Children: National Certified Forensic Evaluator

### **INVITED LECTURES AND PRESENTATIONS**

- District Attorneys General Conference, Memphis, Tennessee
  - Assessing Witnesses and Jurors with Neurolinguistic Techniques
- Louisiana District Attorneys Association: Winter Conference, New Orleans, Louisiana
  - Cross Examination with Neurolinguistic Techniques
- Louisiana District Attorneys Association: Summer Conference, Sand Destin, Florida
  - \*Computer Based Neurolinguistic for Juror and Witness Assessments
- Women in Law Enforcement International Conference, Bishkek, Kyrgyzstan
  - \*Sexual Harassment in the Police Profession